

2022 Annual Results Highlights



Group's revenue

RMB **12,930** m ▲ **29.1%**



Core Xtep brand's revenue

RMB **11,128** m ▲ 25.9%



Group's operating profit

RMB **1,464** m ▲ **4.9%**



Core Xtep brand's operating profit

RMB **1,759** m ▲ 9.4%



Profit attributable to ordinary equity holders of the Company

RMB **922** m





Core Xtep brand's net profit

RMB **1,345** m ▲ **10.7%**



Final dividend per Share

HK **7.1** cents¹

Full year payout ratio: 50.0%

6,313Core Xtep Adult branded stores
in Mainland China and overseas
as at 31 December 2022





Consolidated Income Statement

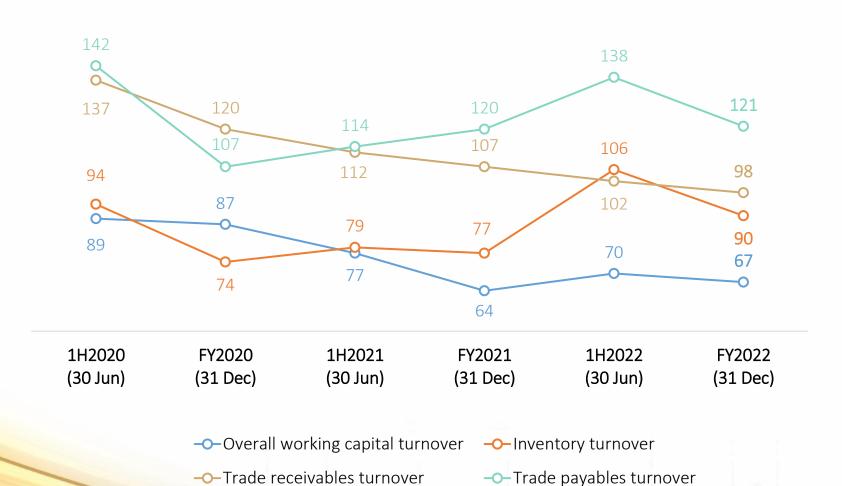
RMB m	2022	2021	YoY change
Revenue	12,930	10,013	+29.1%
Gross profit	5,292	4,178	+26.7%
Selling & distribution and general & administrative expenses ("SG&A")	4,144	3,081	+34.5%
Operating profit	1,464	1,396	+4.9%
Profit attributable to ordinary equity holders	922	908	+1.5%
Basic earnings per Share	RMB 36.6 cents	RMB 36.4 cents	+0.7%
Gross profit margin	40.9%	41.7%	-0.8% pt
SG&A to revenue ratio	32.0%	30.8%	+1.2% pts
Operating profit margin	11.3%	13.9%	-2.6% pts
Net profit margin	7.1%	9.1%	-2.0% pts

Consolidated Balance Sheet

RMB m	31 Dec 2022	31 Dec 2021	YoY change
Current assets	12,338	10,432	+18.3%
Current liabilities	6,645	4,053	+63.9%
Cash and cash equivalents (A)	3,414	3,930	-13.1%
Pledged bank deposits and term deposits (B)	1,047	533	+96.4%
Bank borrowings (C)	2,424	1,780	+36.2%
Convertible bonds (D)	812	758	+7.2%
Net cash and cash equivalents = (A)+(B)-(C)-(D)	1,225	1,925	-36.3%
Net current assets	5,693	6,379	-10.8%
Current asset ratio (times)	1.9x	2.6x	-0.7x
Shareholders' equity	8,244	7,929	+4.0%
Net assets value per Share	RMB 3.15	RMB 3.03	+4.0%

Group's Working Capital Analysis

Working capital turnover (day)





Core Xtep Brand – Revenue and Gross Profit Analysis

Revenue by product (RMB m)

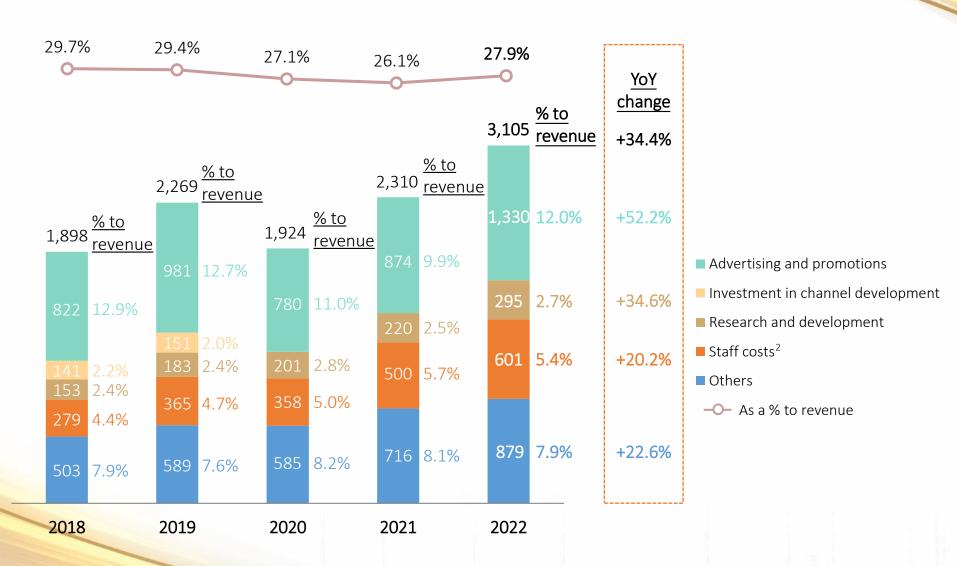


Gross profit margin by product (%)

	2022	2021	YoY change
Footwear	41.6%	42.2%	-0.6% pt
Apparel	41.3%	40.9%	+0.4% pt
Accessories	32.1%	33.2%	-1.1% pts
Overall	41.3%	41.4%	-0.1% pt

Core Xtep Brand – SG&A Analysis¹ (RMB million)





¹ SG&A excluded corporate expenses

² Excluding the staff costs related to manufacturing and R&D



Core Xtep Brand - Running Ecosystem in Mainland China



Marathon sponsorships



Sports celebrities





The "160X" carbon fiber plate running shoes series has helped 49 Chinese athletes win 228 championships





49
Xtep Running Clubs
in Mainland China

1,700,000+

Xtep Runners Club members



Core Xtep Brand – Sports Celebrities and Marathon Sponsorships

Record performance in the most prestigious marathons in Mainland China





Wuxi Marathon

He lie

02:07:30



Xiamen Marathon

Feng Peiyou

02:13:53



Shanghai Marathon

Yang Shaohui 02:16:04



Beijing Marathon

Anubaike Kuwan 02:14:34

Sponsored marathons in 2022

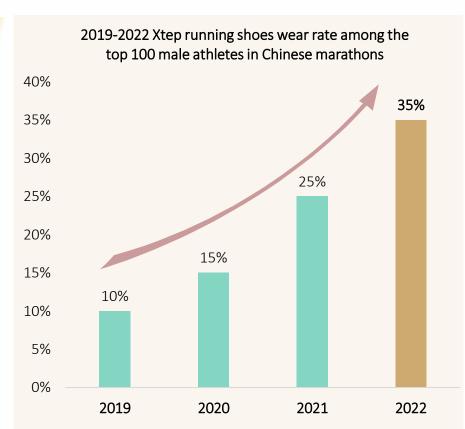
Guizhou Tongren Fanjingshan Marathon Xiamen Haicang Half Marathon Chengdu Marathon Xiamen Marathon Xiamen Huandong Half Marathon 6 November 2022

13 November 2022

20 November 2022

27 November 2022

18 December 2022



- Xtep running shoes **ranked first** among the top 100 male athletes in Chinese marathons of all brands in overall wear rate
- Xtep running shoes ranked first among domestic brands in overall wear rate for four consecutive years, surpassed international brands and ranked first among all brands for the first time



Core Xtep Brand – Other Signature and Sustainable Products



Basketball collection



"XTEP-XDNA" premium label



"HALF-SUGAR" female collection



"360-ECO"

Mass Balance
low-carbon running
shoes

Core Xtep Brand – Retail Channel Upgrade











Ninth-generation store in Changsha, Hunan province (1,050 sqm)



6,313

Xtep Adult branded stores in Mainland China and overseas

Xtep Kids





- Xtep Kids' revenue increased by 52% to RMB1,671 million, accounting for 15% of the core Xtep brand's revenue in 2022
- Strategic partnership with China Space Museum and China Hip-Hop Union Committee to raise brand awareness among teenagers in Mainland China and provide comprehensive support for youth sports development
- Increase investment in R&D and A&P to expand into the school community through campus sports products, sports event sponsorships and marketing campaigns



1,520

Xtep Kids branded stores in Mainland China



Long jumping



1,000-meter run





Core Xtep Brand – Outlook and Strategies





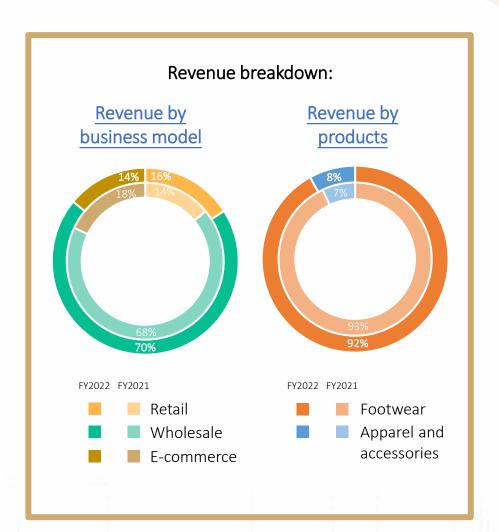
- Brand upgrade to solidify our running ecosystem by fostering R&D innovation and running groups
- Enhance brand equity by launching "ninth-generation stores" to strengthen emotional connections between Xtep and customers
- Ride on favorable policies to expand Xtep Kids' business through technological enhancement on campus sports products and marketing campaigns to empower adolescents to participate in school sports



K-Swiss & Palladium – Financial Highlights



RMB m	2022	2021	YoY change
Revenue	1,402	971	+44.4%
Gross profit	527	433	+21.9%
Gross profit margin	37.6%	44.6%	-7.0% pts
Operating profit / (loss)	(189)	(88)	N/A



K-Swiss & Palladium – Business Update and Strategies



- Remain cautious about the overseas business outlook of the athleisure segment in the short term due to impacts of geopolitical instability and inflation
- Accelerate K-Swiss store openings in Mainland China, continue to enhance brand positioning and product portfolio

 Optimize retail network and product portfolio to sustainably scale Palladium for the long



Branded stores





72

56

in Asia Pacific as at 31 December 2022



K-Swiss store, Changchun, Jilin province (300 m²)

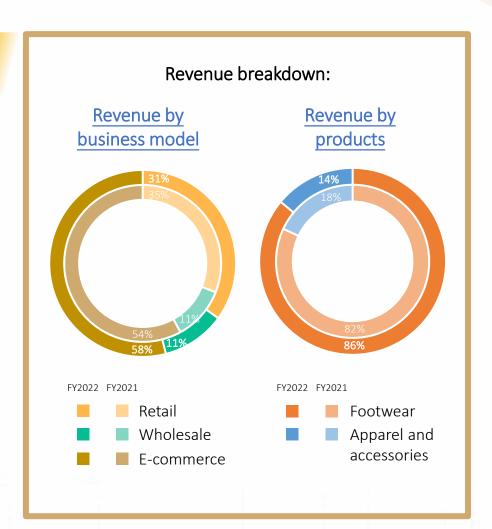




Saucony & Merrell – Financial Highlights

Financial highlights of the whole JV operations¹ (Non-GAAP financial measures)

RMB m	2022	2021	YoY change
Revenue	400	201	+99.0%
Gross profit	226	109	+108.2%
Gross profit margin	56.5%	54.1%	+2.4% pts
Operating profit / (loss)	(67)	(98)	N/A



¹ For GAAP financial highlights, please refer to P.32 of the appendix section



Saucony & Merrell – Business Update and Strategies

- Continue to penetrate into higher-tier cities in Mainland China particularly for Saucony
- Increase Saucony's brand awareness through the Xtep Running Clubs and marathon sponsorships

Increase apparel and localized product



Branded stores



MERRELL

69

4

in Mainland China as at 31 December 2022



Saucony store, Shanghai (95 m²)



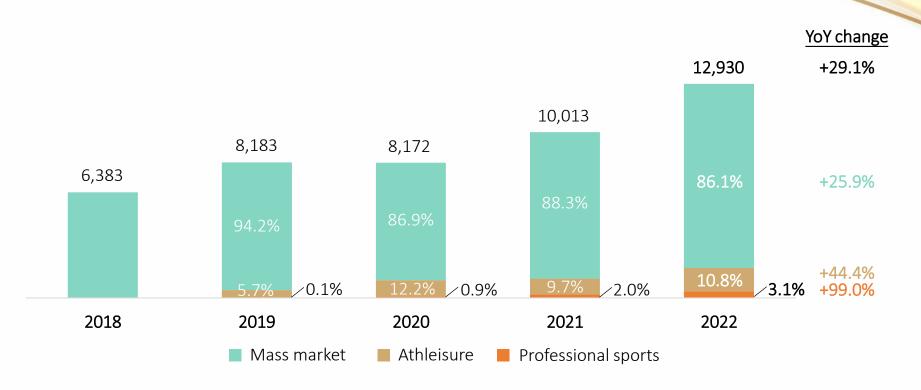
Prospects

- Remain optimistic about the long-term prospects of the sportswear industry in Mainland China, supported by favorable national policies and market trends as well as gradual recovery of consumer confidence to fuel the expansion of the Group's business
- Confident to achieve the goals in the "Fifth Five-Year Plan" with the Core Xtep brand
 continuing to be the stable growth driver, and the four new brands leading the Group to
 achieve accelerated business growth
- Elevate our efforts in sustainable innovation, build a green supply chain, be socially responsible and contribute to a sustainable future for the world





Group's Revenue by Brand Nature (RMB m)

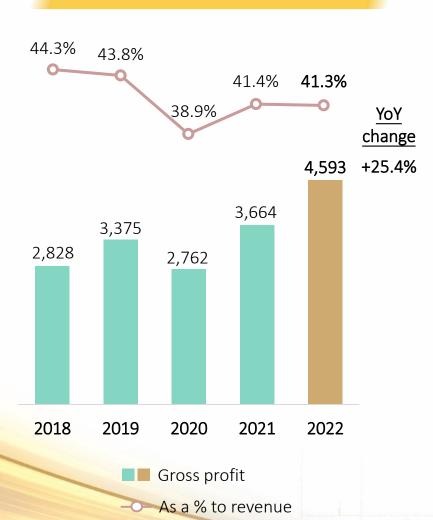


RMB m	2022	2021	YoY change
Mass market	11,128	8,841	+25.9%
Athleisure	1,402	971	+44.4%
Professional sports	400	201	+99.0%
Overall	12,930	10,013	+29.1%

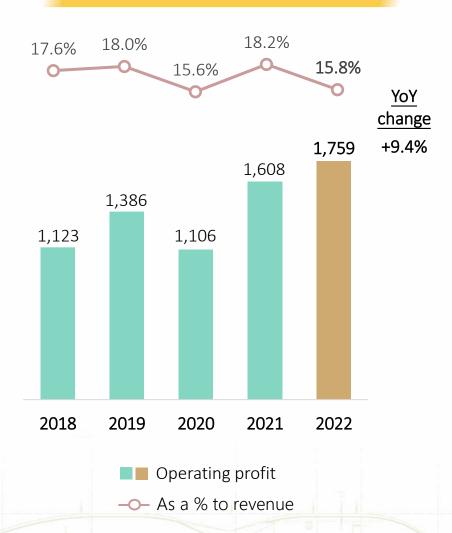
Core Xtep Brand – Profitability Analysis







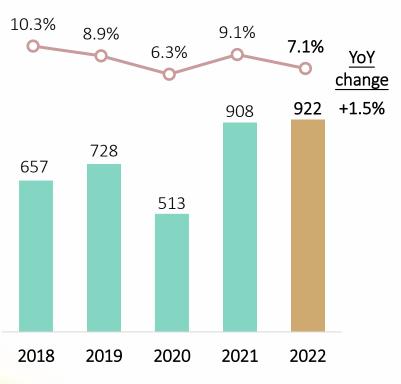
Operating profit¹ (RMB m)



¹ Operating profit excluded corporate expenses

Group's Net Profit and Return on Equity

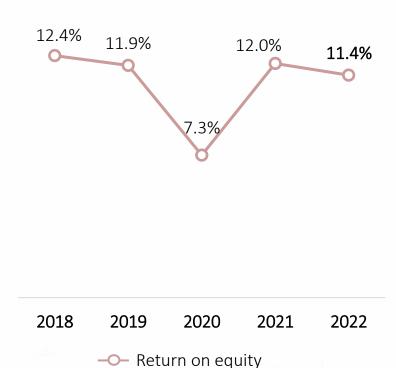
Profit attributable to ordinary equity holders (RMB m)



Profit attributable to ordinary equity holders

── As a % to revenue

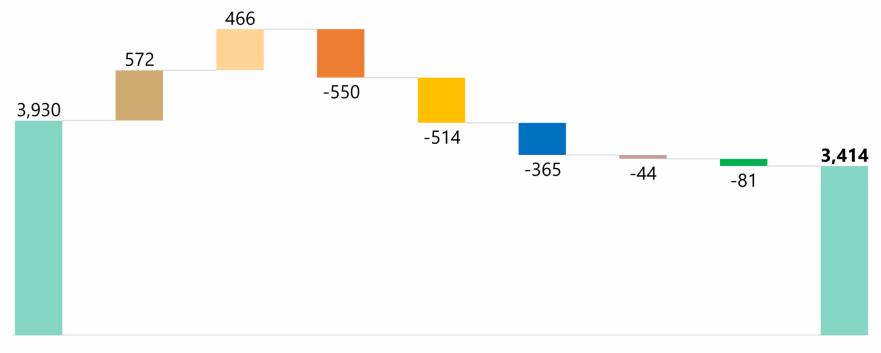
Return on equity (%)



Consolidated Income Tax Breakdown (RMB m)

RMB m	2022	2021
Tax provision for the year	406	378
(Over) / under provision in prior years	(15)	(16)
Deferred tax	58	35
Total income tax (A)	449	397
Profit before tax (B)	1,361	1,287
Effective tax rate = (A) / (B)	33.0%	30.9%

Cash Flow Analysis (RMB m)



Cash and cash equivalents (31 Dec 21)

Net operating cash inflow

Bank borrowings Dividends paid

Pledged bank deposits and term deposits **Purchase** of PPE

Investment in associates movements

Other

Cash and cash equivalents

(31 Dec 22)



Core Xtep Brand – Income Statement

RMB m	2022	2021	YoY change
Revenue	11,128	8,841	+25.9%
Gross profit	4,593	3,664	+25.4%
Selling & distribution and general & administrative expenses ("SG&A") ¹	3,105	2,310	+34.4%
Operating profit	1,759	1,608	+9.4%
Net profit	1,345	1,215	+10.7%
Gross profit margin	41.3%	41.4%	-0.1% pt
SG&A to revenue ratio	27.9%	26.1%	+1.8% pts
Operating profit margin	15.8%	18.2%	-2.4% pts
Net profit margin	12.1%	13.7%	-1.6% pts



Core Xtep Brand – Mainstream Performance Products





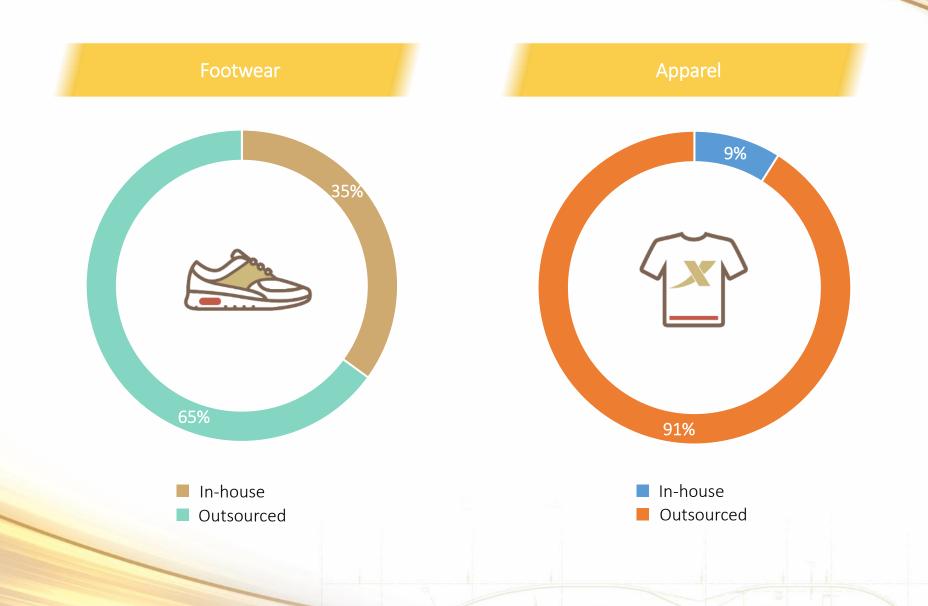




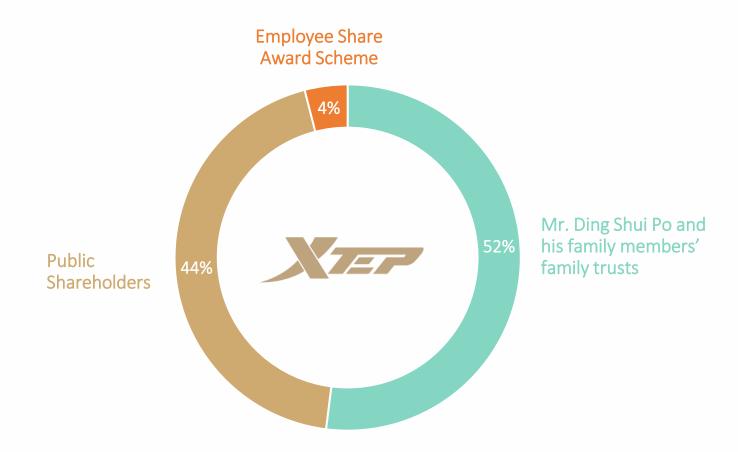
Saucony & Merrell – GAAP Financial Highlights

RMB m	2022	2021	YoY change
Revenue	400	201	+99.0%
Gross profit	171	81	+111.2%
Gross profit margin	42.7%	40.3%	+2.4% pts
Operating profit / (loss)	(20)	(40)	N/A
Share of profit / (loss) of associates	(14)	(22)	N/A

Group's Production Capacity Allocation



Shareholding Structure as at 31 December 2022



Total no. of issued shares as at 31 December 2022: 2,636,716,923

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